

Manitowoc Cranes - Global HQ

2401 South 30 Street Manitowoc, WI 54220 Tel: (920) 684-6621

www.manitowoccranes.com



BY:

August 8, 2016

Hon. Justin M. Nickels Mayor, City of Manitowoc City Hall 900 Quay Street Manitowoc, Wisconsin 54220 Wisconsin Department of Workforce Development Dislocated Worker Unit PO Box 7972 Madison, Wisconsin 53707

Re: WARN Act Notice - Reduction in Workforce at Manitowoc Cranes

Dear Mayor Nickels and Wisconsin DWD:

Pursuant to applicable state and federal law, this letter serves as notice of our intent to permanently close the Manitowoc Cranes manufacturing facility located at 2401 South 30 Street, Manitowoc, Wisconsin. This workforce reduction will affect approximately five-hundred and twenty eight (528) employees. The separations of employment will take place in stages beginning this year with an anticipated completion mid-year 2017. These layoffs are permanent.

Manitowoc Cranes is still in the process of finalizing the planned closure, including the specific dates of separation. However, Manitowoc Cranes desires to provide this notice of plant closure as early as possible. Therefore, the job titles of the affected positions and the names of those employees currently holding those positions will be provided as soon as they are available, but no later than sixty (60) days prior to the first scheduled workforce reduction.

The name and phone number of the company official to contact for further information is: Tracy Pleus, VP Human Resources, Mobile Cranes. She may be reached at tracy.pleus@manitowoc.com or by telephone at (920) 652-1721.

Sincerely,

Les Middleton

SVP Mobile Cranes - Americas